Yateley School – Person Specification

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Learning Together – Empowered for Life

Job Title:	Teacher of Science		
Salary:	Main scale / UPS		
Working Time:	Full Time (1.0 FTE)		

	Essential	Desirable	Evidenced in
Education and Qualifications			
Qualified Teacher Status	\checkmark		Application and references
Evidence of continuous professional development	√		Application and interview
Experience			
Proven ability as an excellent Classroom Teacher	\checkmark		Application, interview and references
Knowledge and Skills			
Ability to teach at both Key Stage 3 and Key Stage 4	\checkmark		Application, interview and references
Ability to teach Key Stage 5		\checkmark	Application, interview and references
Professional knowledge of what constitutes high quality and standards in teaching and learning	\checkmark		Application, interview and references
Professional understanding of inclusion and strategies for engaging all learners	~		Application, interview and references
Professional understanding of safeguardingwithin a school setting	~		Application, interview and references
Ability to write reports, keep accurate records and communicate effectively	\checkmark		Application, interview and references
Effective organisational skills	\checkmark		Application, interview and references
Ability to work well with a range of audiences, including parents/carers and other professionals	\checkmark		Application, interview and references
Ability to use a positive approach to promote learning and excellent behaviour	~		Application, interview and references
Confident and competent in the use of ICT	~		Application, interview and references
Ability to lead and manage a team	\checkmark		Application, interview and references
Understanding of curriculum and assessment of pupil progress	\checkmark		Application, interview and references
Understanding of cross-curricular teaching	~		Application, interview and references
Understand procedures and legislation relating to confidentiality	\checkmark		Application and interview

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Personal Attributes	Essential	Desirable	Evidenced in
Resilience, the ability to work under pressure and be able to meet deadlines	✓		Application, interview and references
Proven ability to prioritise workloads	√		Application, interview and references
Ability to work effectively and supportively within the school environment	√		Application, interview and references
Excellent communication and organisational skills (including written and verbal skills)	√		Application, interview and references
A commitment to safeguarding and promoting the welfare of children and young people	√		Application, interview and references
A proven ability to work creatively and collaboratively	\checkmark		Application, interview and references
Demonstrably professional, honest and loyal	\checkmark		Application, interview and references
Commitment to our pupils and their learning, wellbeing and safety	\checkmark		Application and interview
Committed to equality	\checkmark		Application and interview
Ability to establish rapport and respectful and trusting relationships with children, their families, carers and other adults	\checkmark		Application, interview and references
Able to build and maintain successful and purposeful relationships	\checkmark		Application and interview
Passionate about teaching and learning	\checkmark		Application and interview
Open-minded, self-evaluative and adaptable to changing circumstances and new ideas	\checkmark		Application and interview
Willingness to be involved in the wider life of the school	~		Application and interview
Willingness to contribute to extra-curricula activities	\checkmark		Application and interview