

Yateley School – Person Specification



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School Lane, Yateley GU46 6NW



01252 879222

Learning Together – Empowered for Life

Job Title: Teacher of English

Salary: Main scale / UPS

Working Time: Full Time (1.0 FTE)

	Essential	Desirable	Evidenced in
Education and Qualifications			
Qualified Teacher Status	✓		Application and references
Evidence of continuous professional development	✓		Application and interview
Experience			
Proven ability as an excellent Classroom Teacher	✓		Application, interview and references
Knowledge and Skills			
Ability to teach at both Key Stage 3 and Key Stage 4	✓		Application, interview and references
Ability to teach Key Stage 5		✓	Application, interview and references
Professional knowledge of what constitutes high quality and standards in teaching and learning	✓		Application, interview and references
Professional understanding of inclusion and strategies for engaging all learners	✓		Application, interview and references
Professional understanding of safeguarding within a school setting	✓		Application, interview and references
Ability to write reports, keep accurate records and communicate effectively	✓		Application, interview and references
Effective organisational skills	✓		Application, interview and references
Ability to work well with a range of audiences, including parents/carers and other professionals	✓		Application, interview and references
Ability to use a positive approach to promote learning and excellent behaviour	✓		Application, interview and references
Confident and competent in the use of ICT	✓		Application, interview and references
Ability to lead and manage a team	✓		Application, interview and references
Understanding of curriculum and assessment of pupil progress	✓		Application, interview and references
Understanding of cross-curricular teaching	✓		Application, interview and references
Understand procedures and legislation relating to confidentiality	✓		Application and interview

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Personal Attributes	Essential	Desirable	Evidenced in
Resilience, the ability to work under pressure and be able to meet deadlines	✓		Application, interview and references
Proven ability to prioritise workloads	✓		Application, interview and references
Ability to work effectively and supportively within the school environment	✓		Application, interview and references
Excellent communication and organisational skills (including written and verbal skills)	✓		Application, interview and references
A commitment to safeguarding and promoting the welfare of children and young people	✓		Application, interview and references
A proven ability to work creatively and collaboratively	✓		Application, interview and references
Demonstrably professional, honest and loyal	✓		Application, interview and references
Commitment to our pupils and their learning, wellbeing and safety	✓		Application and interview
Committed to equality	✓		Application and interview
Ability to establish rapport and respectful and trusting relationships with children, their families, carers and other adults	✓		Application, interview and references
Able to build and maintain successful and purposeful relationships	✓		Application and interview
Passionate about teaching and learning	✓		Application and interview
Open-minded, self-evaluative and adaptable to changing circumstances and new ideas	✓		Application and interview
Willingness to be involved in the wider life of the school	✓		Application and interview
Willingness to contribute to extra-curricula activities	✓		Application and interview