Extra-Curricular Participation Rates at Yateley School 2024-25

P Hill

An Analysis of Extra-Curricular Participation Rates at Yateley School

Introduction:

Throughout 2024 we have been keen to ensure that all students (irrespective of background) not only *have* the opportunity to participate in the 60+ extra curricular activities that we offer at Yateley School but also that they also take up such opportunities.

As a result of this, we asked all students across the school to complete an extra-curricular participation survey, building on the fantastic work from our PE department who have conducted similar surveys over the past three years.

The purpose of the survey was not only to assess current levels of participation, but to also consider a number of actions that we can implement to 'level the playing field' in terms of participation rates; ensuring that students with Special Education Needs and Disabilities (SEND) and students who are Pupil Premium are accessing these opportunities.

The breadth of extra-curricular activities, spanning the musical, artistic, social and sporting domains are widely considered valuable life experiences that we have open to all young people at Yateley School, regardless of their background. Activities such as being a member of a sports team, learning a musical instrument, or attending our clubs/socieities are enriching life experiences that we want all of our students to savour. Apart from their inherent value, it is often claimed that young people can also develop positive tangible outcomes from these experiences of interacting and working with others through organised extra-curricular activities, which could benefit them in later life.

Above all, we believe that our students see extracurricular activities as a chance to have fun, unwind and relieve the stresses of increasingly pressured school lives. We expect our students to be ambitious, curious and tenacious in their outlook and we see extra-curricular participation as an important vehicle to support them developing these characteristics.

Dame Martina Milburn

Chair, Social Mobility Commission

"One of the best bits about childhood is doing the things you enjoy outside the classroom – joining a football team, learning to dance or playing the drums. Yet our research shows too many young people from disadvantaged backgrounds never get the chance. As a result, they lose out on the benefits – increased confidence which helps social interaction, a real aspiration to go onto higher or further education, more soft skills and a sense of wellbeing and belonging.

Playing team sports, doing voluntary work, joining a youth club or singing in a band are also vital in developing networks – which those from affluent backgrounds often have readymade."

Social Mobility Commission **"An Unequal Playing Field"** July 2019 - <u>LINK</u>

Structure of the research:

We wished to understand participation rates across a range of activities offered to our students over the course of 2024. Concordantly, we categorised participation into seven key areas to allow us an overview of engagement.

- 1. School Trips
- 2. Student groups
- 3. Club or societies
- 4. Sports
- 5. Other
- 6. House events
- 7. Other

We then used this information and looked further into Year Group dynamics, SEND status and those in receipt of the Pupil Premium.

56% of Pupil Premium students participated in an extra curricular activity in 2024

58% of SEND students participated in an extra curricular activity in 2024 70% of all Yateley School students participated in an extra curricular activity in 2024.

Year 7 students are the most active, averaging just over three seperate activities per student.

Overall participation in numbers:

Overall number in this category:

Participation in ANY event in 2024	PP	Non- PP	SEND	Non- SEND
7	19	152	17	154
8	9	171	28	152
9	10	124	19	115
10	9	127	17	119
11	7	92	9	90
	54	666	90	630

Totals in group	PP	Non- PP	Send	Non- SEND
7	27	212	28	211
8	16	204	34	186
9	22	179	31	170
10	18	194	37	175
11	13	144	24	133
	96	933	154	875

Participation in extra-curricular activities (as a percentage of identified group):

Totals	РР	Non- PP	Send	Non- SEND
7	70%	72%	61%	73%
8	56%	84%	82%	82%
9	45%	69%	61%	68%
10	50%	65%	46%	68%
11	54%	64%	38%	68%
	56%	71%	58%	72%

Breakdown of participation rates between PP and Non-PP students in 2024

School Trip: PP	24%
Non-PP	39%
LUNCHTIME: Student group PP	7%
Non-PP	9%
LUNCHTIME: Club or society PP	5%
Non-PP	10%
AFTER SCHOOL: Sports PP	28%
Non-PP	41%
AFTER SCHOOL: Other PP	8%
Non-PP	11%
ANY: House event PP	31%
Non-PP	39%

Focused areas for improvement:

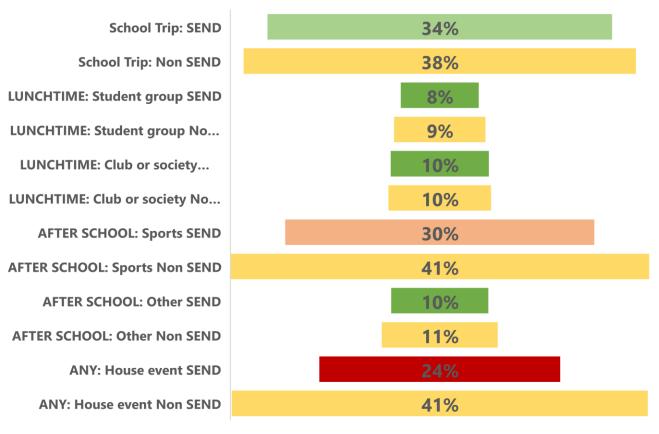
	School	Trip:	AFTER SCHOOL: Sports						
	PP	Non-PP	PP	Non-PP					
Y7	7%	3%	41%	51%					
Y8	44%	68%	44%	48%					
Y9	14%	38%	18%	42%					
Y10	33%	31%	6%	35%					
Y11	23%	53%	31%	27%					
Totals	24%	39%	28%	41%					

Pupil Premium Recommended Actions and Best Practice for 2025-26:

- a. **TRIPS:** Review communication in relation to financial support available for School Trips, including detailing the personalised pupil spend (from the PP budget). How frequently are parents/carers made aware of financial support? Can this be increased?
- b. TRIPS: Ensure all Heads of Department are aware of the desire to increase PP attendance on trips and visits.
- c. **TRIPS:** Phone parents/carers of PP students who are not going on trips to see if we can remove barriers/increase engagement for attendance.
- d. **TRIPS:** Prioritise PP students for all trips across all year groups. Any over-subscribed trips should be granted full PP allocation before any non-PP allocation.
- e. SPORTS: Ensure there is never a cost attached to any sports opportunity at Yateley School

An Analysis of SEND Extra-Curricular Participation Rates at Yateley School

Breakdown of participation rates between SEND and Non-SEND students in 2024



Limitations of comparability:

It must be acknowledged that by virtue of being a student with SEND that there are some barriers that might mean that not every extra-curricular opportunity is always suitable. For example, students with some disabilities may be unable to participate in some sporting activities. Nevertheless, it is our view that students with SEND can usually participate in the majority of extra-curricular activities and at least one event that involves representing their House. Furthermore, if there are any barriers to participation that can be realistically removed that we should do all that we can to address these.

Areas of strength:

SEND participation rates are generally strong, and we are pleased that 54.4% of SEND students took the opportunity to engage in 2024 with extra-curricular opportunities. Attendance to lunchtime activities prove to be particularly strong (relative to non-SEND) and the Student Support team attest this to the fact that these are within the timing of the school day and that students with Autistic and Asperger tendencies find these to be more palatable.

Areas for development:

	ANY: House event	ANY: House event
	SEND	Non SEND
Y7	18%	45%
Y8	44%	55%
Y9	26%	42%
Y10	14%	30%
Y11	17%	32%
Totals	24%	41%

*House events span a range of activities from House Dance, Drama, Sport and Music.

SEND Recommended Actions and Best Practice for 2025-26:

- a. HOUSE EVENTS: Share details of SEND participation in house events to Heads of House. HoH to work with tutor team and Student Support to consider one-to-one support strategies to increase SEND participation in house events.
- b. HOUSE EVENTS: Promote house events and SEND participation to tutors via morning briefings and the tutor newsletter to encourage tutee participation.
- c. **HOUSE EVENTS:** Ask student support to monitor SEND participation in-year with a view to supporting in removing barriers (e.g. anxiety) and encourage students from students support to "give it a try."

Conclusions:

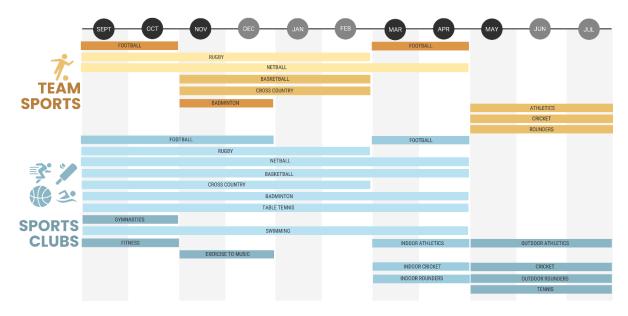
An Unequal Playing Field [2019] reports: Our findings reveal the unequal opportunities young people have to take part in extra-curricular activities. It is not so much a question of choosing not to participate, but rather a question of an unequal playing field in the opportunities and chance of participating. The overlapping effects of social class, gender, ethnicity and geography are key drivers shaping these unequal opportunities.

Overlapping with socio-economic status, the school attended has been shown here to make a significant difference in the scale and range of extra-curricular activities opportunities open to young people. School-level differences are not only evident across the independent-state divide. Between state schools, differences in provision are also apparent to some extent.

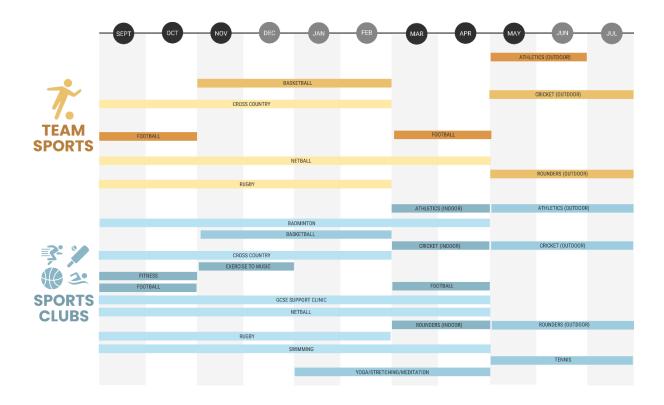
The prioritisation of extra-curricular activities by a key figure within the school, such as the Head Teacher, could be important in driving a wide portfolio of extra-curricular activities within the school (though without significant further investment, few state school are likely to have the same kind of facilities and resource of many independent schools).

Response:

We believe at Yateley School that we have a moral purpose to try to increase extra-curricular participation, especially amongst students who are disadvantaged. Throughout this report we have highlighted a number of actions we intend to undertake throughout the calendar year so as to increase participation rates. We will assess the impact of these interventions when we next survey our students on participation rates, as we are looking to not only boost overall participation rates but also close/eradicate the disadvantaged gap between SEND/PP students and their non-disadvantaged peers.



Appendix 1.1 – Opportunities at KS4: Sports



Appendix 2.0 - Extra Curricula Opportunities: Non-Sports

At Yateley School we are very proud of the opportunities that exist for our students to flourish outside of normal lesson time by participating in our extra-curricula activities:

Extra Curricula Activity:	Star	End		Part	ісіра		Year	Grou		Location	Contact	
	t		7	8	9	1	1	1	1			
						0	1	2	3			
Student Groups	Can	Lul					1			TRC	Mr D Kaabla	
Anti-Bullying Ambassadors	Sep	Jul								TBC	Mr R Keeble	
Welfare and Wellbeing	Sep	Jul								TBC	Mr R Keeble	
Inclusivity and Diversity	Sep	Jul								ТВС	Mr R Keeble	
Student Voice	Sep	Jul								ТВС	Mr R Keeble	
Subject Workshops	1						1		1	I	1	
Art: GCSE Booster Sessions	May	Apr					ļ			B3.5	Mrs S Breen	
Art: KS3 Club	Oct	Jul								B3.5	Mrs S Breen	
Business Studies: Christmas Fair	Sep	Dec								School Hall	Miss J Nicholson	
Business Studies: Young Enterprise	Sep	Apr								BB4	Mr J Burgham	
Computing: Computer Club	Sep	Jul								C2.8	Mrs C Cobbold	
English: Creative Writing Club	Sep	Jul								D1.5	Mrs S Meadows	
English: Debate Club	Sep	Jul								D1.8	Mrs C Robinson	
History: History Club	Sep	Jul								D2.4	Miss N Davies	
Food: Baking Club	Apr	Ma								TE2	Mrs J Buttle	
	7.61	y									inits y buttle	
Maths: Wednesday club/drop-in	Sep	Jul								C2.1	Mrs K Colloff	
Maths: Sixth Form Wed drop-in	Sep	Jul								C2.1	Mrs K Colloff	
Maths: Cipher Challenge	Sep	Dec								C2.7	Mrs K Colloff	
Photography: Y9 Workshop	Jun	Jul								B3.3	Miss N Parish	
Tech: STEM Master Classes	Sep	Jul								BG1	Miss S Williams	
Tech: Wednesday Maker Space	Sep	Jul								BW1	Ms S Coffey	
Performing Arts: Dance										1	,	
Dance Live Auditions (Mon-16-Sep)	Sep									Dance	Mrs H Wearing	
										Studio	,	
Dance Live 2025 (Tue-04-Feb-25)	Sep	Feb				Ì	ĺ			Portsmouth	Mrs H Wearing	
House Dance (14+15-Oct-24)	Sep	Oct					1			Dance	Mrs H Wearing	
										Studio	5	
KS3 Dance Club	Sep	Jul								Dance	Mrs H Wearing	
										Studio		
Gremlin Dance Challenge (12-Mar-	Jan	Mar								ТВС	Mrs H Wearing	
25)												
Boys Dance Project	Jan	Mar								Dance	Mrs H Wearing	
										Studio		
Performing Arts: Drama												
House Drama Rehearsals	Sep	Oct								Drama	Mrs A Affleck-	
							ļ			Studio	Cruise	
House Drama Performance	Nov									Drama	Mrs A Affleck-	
										Studio	Cruise	
Main school rehearsals + show	Nov	Jul								Drama	Mrs A Affleck-	
										Studio	Cruise	
Performing Arts: Music*												
	Dec									Main Hall	Mr R Croft	
Christmas Concert										Music block	Mr R Croft	
	Sep	Jul								Music block	Mr R Croft	
Christmas Concert		Jul Jul								INIUSIC DIOCK	in it cioit	
Christmas Concert Guitar Ensemble (Tue breaktime)	Sep									Music block	Mr R Croft	
Christmas Concert Guitar Ensemble (Tue breaktime) Choir (Wed lunchtime)	Sep Sep Sep	Jul								Music block		
Christmas Concert Guitar Ensemble (Tue breaktime) Choir (Wed lunchtime) Music tech club (Thu lunchtime) House Music	Sep Sep	Jul Jul									Mr R Croft	
Christmas Concert Guitar Ensemble (Tue breaktime) Choir (Wed lunchtime) Music tech club (Thu lunchtime) House Music Clubs, Societies and Awards	Sep Sep Sep	Jul Jul Mar								Music block Music block	Mr R Croft Mr R Croft	
Christmas Concert Guitar Ensemble (Tue breaktime) Choir (Wed lunchtime) Music tech club (Thu lunchtime) House Music Clubs, Societies and Awards Chess Club	Sep Sep Sep Sep Sep	Jul Jul Mar Jul								Music block Music block B1.1	Mr R Croft Mr R Croft Mr J Messenger	
Christmas Concert Guitar Ensemble (Tue breaktime) Choir (Wed lunchtime) Music tech club (Thu lunchtime) House Music Clubs, Societies and Awards Chess Club Architecture Design Group	Sep Sep Sep Sep Sep Oct	Jul Jul Mar Jul Jun								Music block Music block B1.1 TE1	Mr R Croft Mr R Croft Mr J Messenger Mr D Sibbald	
Christmas Concert Guitar Ensemble (Tue breaktime) Choir (Wed lunchtime) Music tech club (Thu lunchtime) House Music Clubs, Societies and Awards Chess Club Architecture Design Group Carnegie Shadowing Book Club	Sep Sep Sep Sep Oct Mar	Jul Jul Mar Jul Jun Jun								Music block Music block B1.1 TE1 Library	Mr R Croft Mr R Croft Mr J Messenger Mr D Sibbald Mrs J Hood	
Christmas Concert Guitar Ensemble (Tue breaktime) Choir (Wed lunchtime) Music tech club (Thu lunchtime) House Music Clubs, Societies and Awards Chess Club Architecture Design Group Carnegie Shadowing Book Club The Brilliant Club (by invitation)	Sep Sep Sep Sep Sep Oct Mar Oct	Jul Jul Mar Jul Jun Jun Feb								Music block Music block B1.1 TE1 Library Educational	Mr R Croft Mr R Croft Mr J Messenger Mr D Sibbald Mrs J Hood Mrs C Cobbold	
Christmas Concert Guitar Ensemble (Tue breaktime) Choir (Wed lunchtime) Music tech club (Thu lunchtime) House Music Clubs, Societies and Awards Chess Club Architecture Design Group Carnegie Shadowing Book Club The Brilliant Club (by invitation) Dungeons and Dragons (Thur)	Sep Sep Sep Sep Oct Mar Oct Sep	Jul Jul Mar Jul Jun Jun Feb								Music block Music block B1.1 TE1 Library Educational H1.B	Mr R Croft Mr R Croft Mr J Messenger Mr D Sibbald Mrs J Hood Mrs C Cobbold Mrs H Cherniawsk	
Christmas Concert Guitar Ensemble (Tue breaktime) Choir (Wed lunchtime) Music tech club (Thu lunchtime) House Music Clubs, Societies and Awards Chess Club Architecture Design Group Carnegie Shadowing Book Club The Brilliant Club (by invitation) Dungeons and Dragons (Thur) Duke of Edinburgh Award- Bronze	Sep Sep Sep Sep Oct Mar Oct Sep Sep	Jul Jul Mar Jul Jun Jun Feb Jul								Music block Music block B1.1 TE1 Library Educational H1.B Event/Visit	Mr R Croft Mr R Croft Mr J Messenger Mr D Sibbald Mrs J Hood Mrs C Cobbold Mrs H Cherniawsk Mrs C Uttley	
Christmas Concert Guitar Ensemble (Tue breaktime) Choir (Wed lunchtime) Music tech club (Thu lunchtime) House Music Clubs, Societies and Awards Chess Club Architecture Design Group Carnegie Shadowing Book Club The Brilliant Club (by invitation) Dungeons and Dragons (Thur) Duke of Edinburgh Award- Bronze Duke of Edinburgh Award- Silver	Sep Sep Sep Sep Oct Mar Oct Sep Sep Sep	Jul Jul Mar Jul Jun Jun Feb Jul Jul								Music block Music block B1.1 TE1 Library Educational H1.B Event/Visit Event/Visit	Mr R Croft Mr R Croft Mr J Messenger Mr D Sibbald Mrs J Hood Mrs C Cobbold Mrs H Cherniawsky Mrs C Uttley Mrs C Uttley	
Christmas Concert Guitar Ensemble (Tue breaktime) Choir (Wed lunchtime) Music tech club (Thu lunchtime) House Music Clubs, Societies and Awards Chess Club Architecture Design Group Carnegie Shadowing Book Club The Brilliant Club (by invitation) Dungeons and Dragons (Thur) Duke of Edinburgh Award- Bronze	Sep Sep Sep Sep Oct Mar Oct Sep Sep	Jul Jul Mar Jul Jun Jun Feb Jul								Music block Music block B1.1 TE1 Library Educational H1.B Event/Visit	Mr R Croft Mr R Croft Mr J Messenger Mr D Sibbald Mrs J Hood Mrs C Cobbold Mrs H Cherniawsk Mrs C Uttley	

Extra Curricula Activity:	Star	End		Part	icipa	ating	Year	Grou	ps	Location	Contact
-	t		7	8	9	1	1	1	1		
			'	/ 0		9 0		2	3		
Criminology: Old Bailey	Dec									Trip/Visit	Mrs J Rampton
Psychology: Derren Brown	Oct						1			Trip/Visit	Mrs R Short
Drama: Woman in Black	Nov									Trip/Visit	Mrs A Affleck- Cruise
Philosophy: Conference	Dec									Trip/Visit	Mr A Bristow
Politics: Speakers & Parliament	Dec									Trip/Visit	Mr G Donohoe
Tech: The Design Museum	Feb									Trip/Visit	Mr D Sibbald
RS: Gurdwara - Sikhism Trip	Apr									Trip/Visit	Mr A Bristow
RS: Local Church	Oct									Trip/Visit	Mr A Bristow
RS: Auschwitz and Krakow	Jul									Trip/Visit	Mr A Bristow
RS: Places of Worship (Reading)	Jul									Trip/Visit	Mr A Bristow
English: An Inspector Calls Trip	TBC									Trip/Visit	Mrs S Meadows
English: Romeo and Juliet Trip	TBC									Trip/Visit	Mrs S Meadows
English: Poetry Live Trip	TBC									Trip/Visit	Mrs S Meadows
MFL: Germany Trip	Jun									Trip/Visit	Mrs K McCabe
MFL: London French institute	Oct									Trip/Visit	Ms Bourienne
PE: Bude Residential	Oct									Trip/Visit	Mrs K Evans
Geography: Littlehampton	Oct									Trip/Visit	Mrs N Self
Geography: Southampton	Nov									Trip/Visit	Mrs N Self
Geography: Cadbury's World	Apr									Trip/Visit	Ms R Brinkman
Geography: Residential	Mar									Trip/Visit	Mrs N Self
History: Ypres and the Somme	Nov									Trip/Visit	Miss A Vinci
History: Tower of London	Oct									Trip/Visit	Miss A Vinci
History: Vietnam	Feb									Trip/Visit	Miss A Vinci
History: London (John Hunter)	ry: London (John Hunter) Jul			Trip/Visit	Miss A Vinci						
History: Windsor Castle	May									Trip/Visit	Miss A Vinci
All: Marwell Zoo Trip	Jul									Trip/Visit	Mrs S McCarthy
All: Ski Trip	Feb									Trip/Visit	Mrs E Williams
All: Thorpe Park Trip	Jul									Trip/Visit	Mrs C Cobbold

Appendix 3.0: Anonymised Raw Data

For transparency purposes we publish our whole school data with all identifiable features removed to preserve anonymity. To preserve integrity, we also remove the details contained in the "Other" activities and replace these with check marks.

The link below will take any interested party to the raw data showing student 1 to student 1,030 in a read only format.

					In t	he past 365 da	ys, which of the	following hav	e you participa	ted in? <i>(please</i>	tick 🗹)
Full Name	Year Group	Reg Group	Free School Meals	SEN Status	School Trip:	LUNCHTIME: Student group	LUNCHTIME: Club or society	AFTER SCHOOL: Sports	AFTER SCHOOL: Other	ANY: House event	OTHER
		Filter here			Any off site visit (e.g. Bude, Iceland, Marwell Zoo)	e.g. inclusivity + diversity, student voice, anti-bullying, wellbeing and welfare	e.g. chess club, coding club, chatterbox etc	e.g. Football Team, Basketball, Cross Country, Athletics, Dance club.	e.g. Debating society, STEAM, band practice.	e.g. House dance, house drama, house music.	Please write anythying else (that is extra curricular) if it is not covered by this list.
Student 1	11	11WN	No	SEN Support							
Student 2	8	8DN	No	SEN Support							
Student 3	11	11WN	No	None				×			
Student 4	9	9WN	No	None						1	
Student 5	9	9WN	No	None	~			×			
Student 6	8	8NS	No	SEN Support	×					1	
Student 7	9	9WN	No	None							
Student 8	9	9PN	No	None							
Student 9	9	9PS	No	None				✓		~	
Student 10	10	10NS	No	None	~	~			~	*	
Student 11	10	10WS	No	SEN Support							
Student 12	8	8WN	No	None							
Student 13	10	10DN	No	None							
Student 14	11	11DS	No	None	√						*
Student 15	10	10WN	No	None			×		✓		
Student 16	10	10PN	No	None							
Student 17	8	8PN	No	None							
Student 18	9	9DS	No	None				1		~	
Student 19	11	11PN	No	None	~	1	1	*		1	
Student 20	8	8NN	No	SEN Support							

Appendix 4.0 - Raw Data Tables

		School 1	rip:	LUNCHTII Student gr		LUI	LUNCHTIME: Club or society								use event
	РР	Non-PP	РР	Non-PP	PP		Non-PP	PP		Non-PP	PP		Non-PP	РР	Non-PP
7	2	7	2	4 34		4	31		11	109		5	35	15	84
8	7	139	-	1 10		1	29		7	98		1	17	7	110
9	3	68	-	1 10		1	12		4	76		2	21	8	72
10	6	61	() 13		0	12		1	67		0	23	1	56
11	3	77	-	1 16		0	15		4	39		1	12	2	45
	21	352	-	7 83		6	99		27	389		9	108	33	367

		School T	īrip:	LUNCHTIN Student gro		LUNCHTIME: Club or society		AFTER SCHOO Sports			AFTER SCHOOL: Other		use event
	РР	Non-PP	РР	Non-PP	PP	Non-PP	РР		Non-PP	РР	Non-PP	РР	Non-PP
Y7	7%	3%	15%	16%	15	5% 15%		41%	51%	19%	17%	56%	40%
Y8	44%	68%	6%	5%	6	5% 14%		44%	48%	6%	8%	44%	54%
Y9	14%	38%	5%	6%	Ę	5% 7%		18%	42%	9%	12%	36%	40%
Y10	33%	31%	0%	7%	(0% 6%		6%	35%	0%	12%	6%	29%
Y11	23%	53%	8%	11%	(0% 10%		31%	27%	8%	8%	15%	31%
totals	24%	39%	7%	9%	5	5% 10%		28%	41%	8%	11%	31%	39%

		School T	Frip:	LUNCHTIN Student gr		LUI	NCHTIME: C	lub	AFT	ER SCHOOL: Sports	AFT	ER SCHOOL: Other	ANY: Ho	ouse event
	SEND	Non SEND	SEND	Non SEND	SENI)	Non SEND	SEN	ID	Non SEND	SEND	Non SEND	SEND	Non SEND
7	3	6		7 31		3	32		10	110	4	36	5	94

8	25	121	2	9	8	22	16	89	4	14	15	102
9	10	61	1	10	3	10	12	68	5	18	8	72
10	7	60	0	13	0	12	8	60	2	21	5	52
11	8	72	1	16	1	14	2	41	0	13	4	43
	53	320	11	79	15	90	48	368	15	102	37	363

	School Trip:	School Trip:	LUNCH TIME: Student group	LUNCH TIME: Student group	LUNCH TIME: Club or society	LUNCH TIME: Club or society	AFTER SCHOO L: Sports	AFTER SCHOO L: Sports	AFTER SCHOO L: Other	AFTER SCHOO L: Other	ANY: House event	ANY: House event
	SEND	Non SEND	SEND	Non SEND	SEND	Non SEND	SEND	Non SEND	SEND	Non SEND	SEND	Non SEND
Y7	11%	3%	25%	15%	11%	15%	36%	52%	14%	17%	18%	45%
Y8	74%	65%	6%	5%	24%	12%	47%	48%	12%	8%	44%	55%
Y9	32%	36%	3%	6%	10%	6%	39%	40%	16%	11%	26%	42%
Y10	19%	34%	0%	7%	0%	7%	22%	34%	5%	12%	14%	30%
Y11	33%	54%	4%	12%	4%	11%	8%	31%	0%	10%	17%	32%
totals	34%	38%	8%	9%	10%	10%	30%	41%	10%	11%	24%	41%